

1. The Board is responsible for coordination between the LBRA and its lessee organizations, the CSULB Crew, Long Beach Junior Crew, CARP and Powerhouse Fitness. As a Board member how would you help to coordinate use of the facility and equipment between these organizations?

2. Membership in the club is growing by leaps and bounds primarily due to Learn to Row Day and the new lesson programs that have grown out of that effort. How do you propose to keep those new members happy and continue their development as rowers and effectiveness to the club as new members?

3. As the club continues to grow so does the need for space and ongoing issues over boat storage, use of ergs and other equipment. How can the club continue to manage its existing storage and needs in the future?

4. What is your perspective on paid staff? Should or shouldn't the club hire a manager or regular coaching staff? Why or why not? Pros and cons?

5. The LBRA fleet is aging and new boat purchases are ongoing and will continue. How should boats be prioritized for purchase in the future? What would you suggest we do with our older boats?

6. LBRA has typically hosted 2 -3 regattas per year (Christmas, Spring/Solstice and Beach Sprints). There have been concerns with the organization of the events by prospective officials and other clubs who might participate in our events. What are your suggestions or thoughts on how to improve our regattas?

I hope that all club members will be able to come to the annual meeting and vote. I respectfully request your vote for treasure of LBRA. I was a successful treasurer for LBRA many years ago. I know that this is a time consuming job that has become more detailed oriented as the laws have changed. I have the time required as I am taking care of my dad. He sleeps many hours per day, and I will be able to complete the tasks daily while he sleeps. My experience managing budgets for million dollar plus capital projects and maintenance departments utilizing GAAP (Generally Accepted Accounting Principles) combined with my knowledge or rowing qualifies me to be treasurer. I wish to use my mind as I take care of my father and learning new accounting software and procedures for non-profit organizations is of interest to me as it will keep my mind active.

To answer the question posted;

1. For open and full disclosure; I have donated time and/or money to Long Beach State Crew , CARP, and Long Beach Junior Crew, as well as UCSD Crew and UCSB Crew and many other charities. My best attribute for helping the board is being able to view win-win options. I am not so foolish as to believe that we will agree on everything. However, I do believe that the more we can work together and help each other the stronger all programs will be.

2. I am supportive of our "Learn to Row" programs. However, I do believe that some people will decide that rowing is not for them and that does not mean that we have failed. Others will want to be competitive, some will decide to row for health and/or social reasons, and others will want to row for other reasons. So I do not believe that one program would make new all members happy. I would like to see more programs and coaching options for new rowers

after learn to row. I think that current club members should mentor new club members. I am open to all ideas.

3. One way to help with boat space is boat utilization. For example, on Saturdays I row a quad that is used by other club members who know when we will be finishing and we watch for them to make sure we return to the dock so they don't have to wait for us. We also have 10N and storage in the lot. Perhaps we look at better utilization. Perhaps as LBRA continues to grow we need to explore options.

4. LBRA was successful with paid staff in the 1980's. LBRA was successful without paid staff in the 2000. So I believe that the club can be successful either way. The Pros and Cons should be determined and then we can make a good decision for 2016/17. As treasurer, the decision for paid vs non-paid may require more time for paid employees, but this should not be the determining factor. I personally believe that club members should pay for the own coaches. I do believe that the coaches who rowers choose should be members of LBRA, even if they have 'friends of LBRA' membership.

5. The easy answer is to sell our old boats and get new boats. I believe this is a far more complex issue which each current boat should be viewed individually and by class. Are our eights, fours, quads, doubles, pairs and singles rowed more or less than the other classes? In each class which boats are rowed more or less? In each class which boats require more or less maintenance and why? With answering these questions plus our club's profile as Men's Heavy, Men's Mid-weight, Men's lights, Women's open, Women's light, Women's fly weight. From the information collected we should get a view of which boats we should purchase first, second and third. And then look at any current boats available that provide value for us to add to our fleet. I believe that we should "sell" unwanted/unused/damaged shells when we purchase replacement shells, even if it is not the same class of boat. Open conversation of equipment needs should be open meetings on weekends as well as evenings, so everyone can participate in the discussion.

6. I am bias; I know that we have the best course. However, we must compete with other organizations to provide regattas which other crews, officials and vendors wish to attend. Currently, we have approximately 50 USRowing referees in our Southwest region and 63 junior and college programs and many master programs. So referees determine where they will officiate by how long is the regatta, race centers and how the local organizing committees treat them. So we need a large trained volunteer group that can help the regatta go smoothly. We must have club members, competitors and spectators be civil to the officials and others. I know that we can have successful events at the boathouse, which we can continue to build upon. As a USRowing referee for over 30 years, now retired as a USRowing referee, it is easy for me to determine requirements and training of volunteers. However, rowing has changed and to be a class regatta, we need to not only have a well run regatta, we must have medals that people want, T-shirt preorder or included in the entry fees and other things that will be of interest to the competitors.

